







Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	ERF
Description	1995/2008 scheme - former 1995 members with preserved benefits (relative to pension age of 60) guidance parameter
Gender	Unisex
Factor Age/Period Definition	Age
Section Number	1
Series Number	403
Table Reference	1-403B
Table Reference in Guidance	ERF3
Related Factor Table Guidance	Voluntary Early and Late retirements in normal health, dated 6 March 2015
Date Factors Issued to Client	26 November 2018
Date Factors Implemented (if known)	43556
Factor Status	Issued

Age	Pension
50	1,250
51	1,250
52	1,250
53	1,250
54	1,250



Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS
Factor Type	ERF
Description	1995/2008 scheme - former 1995 members with preserved added years benefits (relative to NPA 65) guidance parameter
Gender	Unisex
Factor Age/Period Definition	Age
Section Number	1
Series Number	404
Table Reference	1-404B
Table Reference in Guidance	ERF4
Related Factor Table Guidance	Voluntary Early and Late retirements in normal health, dated 6 March 2015
Date Factors Issued to Client	26 November 2018
Date Factors Implemented (if known)	43556
Factor Status	Issued

Age	Pension
50	1.597
51	1.597
52	1.597
53	1.597
54	1.597













































**Government Actuary's Department**

**NHSPS\_EW - Consolidated Factor Spreadsheet**

LRP - X-421

P:\NHSPS\_EW\Factors\2018 Factor Review - 2\_4pc SCAPE\Issued factors\Factors Documentation NHSPS\_EW - FPC - 21 Jan 2019.xlsm|x-421

Data Item	Factor Table Information
Client	NHSPS_EW
Section	NHSPS 2015
Factor Type	LRP
Description	benefits payable on late retirement- factors applicable to main scheme pension for members retiring from ACTIVE SERVICE
Gender	Unisex
Factor Age/Period Definition	Time after NPA
Section Number	0
Series Number	421
Table Reference	0-421
Table Reference in Guidance	LRP1
Related Factor Table Guidance	Voluntary Early and Late retirements in normal health, dated 6 March 2015
Date Factors Issued to Client	26 November 2018
Date Factors Implemented (if known)	01 April 2019
Factor Status	Issued

Years/Months Late	0	1	2	3	4	5	6	7	8	9	10	11
0	1.000	1.003	1.006	1.009	1.012	1.015	1.018	1.020	1.023	1.026	1.029	1.032
1	1.035	1.038	1.041	1.044	1.047	1.050	1.053	1.056	1.059	1.062	1.065	1.068
2	1.071	1.074	1.077	1.081	1.084	1.087	1.090	1.093	1.096	1.099	1.102	1.106
3	1.109	1.112	1.115	1.118	1.122	1.125	1.128	1.131	1.135	1.138	1.141	1.144
4	1.148	1.151	1.154	1.158	1.161	1.164	1.168	1.171	1.174	1.178	1.181	1.184
5	1.188	1.191	1.195	1.198	1.202	1.205	1.208	1.212	1.215	1.219	1.222	1.226
6	1.229	1.233	1.236	1.240	1.244	1.247	1.251	1.254	1.258	1.262	1.265	1.269
7	1.272	1.276	1.280	1.283	1.287	1.291	1.295	1.298	1.302	1.306	1.309	1.313
8	1.317	1.321	1.324	1.328	1.332	1.336	1.340	1.344	1.348	1.351	1.355	1.359
9	1.363	1.367	1.371	1.375	1.379	1.383	1.387	1.391	1.395	1.399	1.403	1.407

